

WEST GODAVARI INSTITUTE OF SCIENCE AND ENGINEERING

(Approved by AICTE –New Delhi and Affiliated to JNTU – Kakinada)

An ISO 9001 – 2008 Certified College

AVAPADU, PRAKASARAOPALEM – 534112, Nallajerla Mandal, W.G.Dist. (A.P)
Cell: 9951277789, E-mail: principal.wise@gmail.com , website : www.wise.ac.in

5.2.1(1) Placements & Higher Education 2022-2023



WEST GODAVARI INSTITUTE OF SCIENCE AND ENGINEERING

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An ISO 9001 – 2008 Certified College

AVAPADU, PRAKASARAOPALEM – 534112, Nallajerla, Mandal, W.G.Dist. (A.P)

Cell: 9951277789, E-mail: principal.wise@gmail.com , website : www.wise.ac.in

PLACEMENT CELL ANNUAL REPORT

ACADEMIC YEAR 2022-2023

S.No	Name of the Student	Branch	Company Name	Package
1	GUDE HANOK KUMAR	EEE	BYJUS	7 LPA
2	KILARI TEJASWINI	EEE	PEECO	3.72 LPA
3	NEDURI ARUNA KUMARI	EEE	OLIVE DRONES	3.6 LPA
4	PUPPALA CHIRANJEEVI	EEE	LARSEN & TOUBRO	1.64 LPA
5	KADALI JNANENDRA MANIKUMAR	MECH	L&T	1.6 LPA
6	MAKA MAHI MANIKANTA	MECH	BYJUS	7 LPA
7	SAMATAM AKASH	MECH	BYJUS	7 LPA
8	BADAMPUDI ROHITH BABU	MECH	L&T	1.6 LPA
9	CHITTURI DEVI PRASAD	MECH	BYJUS	7 LPA
10	DULAPALLI KIRAN KUMAR	MECH	L&T	1.6 LPA
11	JETTE DURGA CHAMUNDESWARI	МЕСН	BYJUS	7 LPA
12	KOMARTHI MAHESH NAGA DURGA PRASAD	МЕСН	L&T	1.6 LPA
13	PRAGADA BHAVANI NAGA SARANYA	ECE	CEDURA	3 LPA
14	KAMISETTI MAHESH KUMAR	ECE	ETEAM INFO SERVICES	2.3 LPA
15	ADAPA MAHALAKSHMI	ECE	TESTBOOK	4 LPA
16	PALLALA ASHOK KUMAR REDDY	ECE	PLATINUS	1.8 LPA
17	SIRANAM AKSHAY	ECE	ETEAM INFO SERVICES	2.3 LPA
18	VANAPALLI PRASANTHI	ECE	THE WEBSITE MAKERS	2 LPA
19	BAYYE VIJAY	ECE	ICICI BANK	3.3 LPA
20	SABBE DIVYA	ECE	BYJUS	7 LPA
21	GANDHAM.D.V.N.BHASKAR	ECE	ICICI BANK	3.3 LPA
22	SANABOYINA.DEEPTHI SRISATYA	ECE	BYJUS	7 LPA
23	JALLURI.SAI JAYANTH	ECE	KOTAK MAHINDRA BANK	
24	UPPATI .SURENDRA KUMAR	ECE	KOTAK MAHINDRA BANK	3.5 LPA
25	PRAGADA BHARGAVI	CSE	WEST AGILE LABS	5.5 LPA
26	ADABALA SATYA PRASAD	CSE	WEST AGILE LABS	5.5 LPA
27	P J N DEEPIKA	CSE	WEST AGILE LABS	
28	TRAJESH	CSE	WEST ACHELADS	5.5 LPA
29	GUNNAM SINDHU	CSE	WEST AGILE LABS	5.5 LPA
30	J BULLEMMA	CSE	CAPGEMINI	5.5 LPA
31	B RAJESH	CSE	CAPGEMINI	5.5 LPA
32	BANDI PUJITHA	CSE	CAPGEMINI PULSUS OMICS LTD	5.5 LPA 1.92 LPA

33	P MANIKANTHA KUMAR	CSE	PULSUS OMICS LTD	1.92 LPA
34	K L S S NARESH	CSE	PULSUS OMICS LTD	1.92 LPA
35	GLOVARAJU	CSE	PULSUS OMICS LTD	1.92 LPA
36	N RATNA CHAITANYA	CSE	VISIRAM SOLUTIONS	1.8 LPA
37	MEKA MAHESH	CSE	VISIRAM SOLUTIONS	L8 LPA
38	MLOHITHA	CSE	VISIRAM SOLUTIONS	1.8 LPA
39	K SURENDRA	CSE	VISIRAM SOLUTIONS	L8 LPA
40	K VIJAY	CSE	SPIDER TECH LAB	5 LPA
41	A VANI VIJAYA LAKSHMI	CSE	SPIDER TECH LAB	5 LPA
42	V ROHITH MANIKANTA	CSE	ETHNUS CONSULTANCY	2.4LPA
43	SURYA CHANDRA RAO	MBA	APT IT	2.35LPA
44	A TRINADH	MBA	APT IT	2.35LPA
45	CH KARTIKEYA	MBA	APT IT	2.35LPA
46	CH RAMESH	MBA	APT IT	2.35LPA
47	D CHANDRIKA	MBA	APT IT	2.35LPA
48	D MANOJ KUMAR	MBA	APT IT	2.35LPA
49	D SANDYA	MBA	APT IT	2.35LPA
50	G RAMYA	MBA	APT IT	2.35LPA
51	G RANJITH	MBA	APT IT	2.35LPA
52	G SANDYA RANI	MBA	APT IT	2.35LPA
53	K VIKASH KUMAR	MBA	APT IT	2.35LPA
54	K YESU RAJU	MBA	APT IT	2.35LPA
55	K BANNU	MBA	KOTAK	3.5LPA
56	P SURESH	MBA	ICICI BANK	3.38LPA
57	SK AMID	MBA	ICICI BANK	3.38LPA
58	S NARESH	MBA	KOTAK	3.5LPA
59	T RAMA DEVI	MBA	ICICI BANK	3.38LPA
60	Y SUDHAKAR	MBA	ICICI BANK	3.38LPA
61	Y THANUJA	MBA	KOTAK	3.5LPA

PRINCIPAL

Principal

West Godavari Institute of
Science & Engineering (WISE)

Avapadu, Prakasaraopalem

W. G. Ut. (A. P.)



Offer Letter

Name: GUDEHANOKKUMAR Date: Monday, April 18, 2022

Dear Mr. GUDE HANOK KUMAR

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

- 1. <u>Date of Joining & Work Location:</u> Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than wednesday, September 21, 2022. Your work location would be Rajahmundry / Bangalore or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- 2. <u>Term:</u> The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.
- 3. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 2. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.
- 4. <u>Background Check:</u> The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre- employment screening activities (including background verification and criminal history check).
- 5. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA Direct Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

6. Department, Designation & Reporting Manager:

Department:

Business Development (51000000)

Designation:

Role Location:

Business Development Trainee - Sales

Reporting Manager:

Shaik Heera Jaan Basha (TNL201608051) Rajahmundry / Bangalore

Sales Circle Location:

Fast Godavari

BDT Training Location

Byjus - Bangalore

The training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be

Page 1 of 4

Principal

West Godavari Institute of Science & Engineering (WISE) Avapadu, Prakasaraopalem

W. G. Lt. (A. P.)

PEECO POWER ELECTRICAL ELECTRONICS COMPANY

OFFER LETTER

Date:-26/02/2022

Mr. KILARI TEJASWINI,

Congratulations! We are pleased to confirm you have been selected to work for Power Electrical Electronics Company. We are delighted to make you the following job offer. The Position we are offering is that of **Graduate Engineer Trainee** at a Net Salary of Rs, 31,000/-per month and total CTC of Rs 3.72 Lac Per Annum.

We would like you to start work on 5th May 2022 start time 10am. Please report company to see on 21st April 2022, for documentation and orientation. If this date is not acceptable, please contact the company immediately. Please confirm this offer as soon as possible and mail it to the company by before 30th Nov 2019 to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Sincerely,

Murali Mohan Managing Director

Power Electrical Electronics Company

2-1-49/2/E/1. Street No:12, beside Bajaj workshop, Surya Nagar, Uppal, Hyderabad, Telangana 500039

West Godavari Institute of Science & Engineering (WISE

Avapadu, Prakasaraopalem W. G. Ut. (A. P.)

CIN. U29100TG2019PTC130266

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Date: 15-Jan-2022

Dear NEDURI ARUNA KUMARI,

Congratulations and Welcome to OLIVE DRONES!

Following our conversations during the campus hiring process, we are delighted to offer you the position of Trainee at our organization and your Cost To Company will be Rs 3,60,000.00/- per annum. The details of the breakup of your compensation and benefits are given in Annexure 1. As a OLIVE DRONES associate you will help global clients solve their most pressing problems with a single goal in mind - to create substantial and enduring value by enabling the successful execution of business strategies.

As a member of OLIVE DRONES team, we would ask for your commitment to deliver on our promise to our clients - accountability to generate measurable business impact; proactive culture in striving for predictability in execution; and go the extra mile to deliver a unique partnership experience. In return, your growth at OLIVE DRONES will be fueled in a number of ways: Client experiences will challenge you; Team mates will teach you; OLIVE DRONES will invest in your career development - The ultimate driver of growth will be the pace you set for yourself.

Kindly note that this offer is only valid till '8-March-2022, and is subject to successful completion of your Engineering degree in the desired grade and availability of the requested document proofs. Feel free to reach us if you have any questions or if you need any further information. We wish you the very best and look forward to having you onboard.

For OLIVE DRONES AND AGRICULTURAL TECHNOLOGIES Pvt Ltd.,

Shiva Sai Rama Krishna

CEO

OLIVE DRONES AND AGRICULTURAL TECHNOLOGIES Pvt Ltd., www.OLIVEDRONES.com

West Godavari Institute of

Address: PL. 273 M. BOULI, MEERPET RANGAREDDY Rangareddy Togonoro & Engineering (WISE) Avapadu, Prikisaraopalem .. (n. r.)



Ref.: TI IC/HR-HQ/DET-2022-EEE - 7

Laisen & Toubro Limited, Construction Transportation Infrastructure Landmark B', Ground Floor, 3'', 5'' & 6''' Floors, Suren Road, Off. Andheri - Kurla Road, Andheri (E), Mumbai - 400 093, INDIA Tel: +91-22-6181 7500 Fax: +91-22-6181 7580 10th July 2022 www.Lntecc.com

Mr. PUPPALA CHIRANJEEVI

Discipline - EEE

West Godavari Institute of Science and Engineering – Prakasarao palem - Andhra Pradesh

Dear Sir.

Sub: Appointment as Engineer Trainee (ET)

Please find enclosed our offer of employment. We would advise you to put your digital signature & send your offer of employment letter which you would be receiving in your mail id as a token of your acceptance so as to reach us <u>latest</u> by 23rd July 2022, failing which, it will be presumed that you are not interested in joining our company and accordingly our offer of employment will be withdrawn and cancelled immediately without further intimation to you.

Please note that you will be allowed to join only if you have been declared medically fit for employment with us. You are hereby advised to complete your pre-employment medical checkup latest by 07th August 2022. Please contact the nearest cluster office to complete the medical checkup. (Refer Address Annexure).

You are advised to join at the following address by 31th August 2022 for completing the joining formalities: Jaipur Region:

L&T Construction (Infrastructure IC)

SDC Monarch, 4th Floor, Plot No. D-236, Amrapali Marg,

Hanuman Nagar, Vaishali Nagar,

Contact Person: - Mr. Jagrat Kumar Ojha (LL: 01412247835; M: 9820055385) jagratojha@Intecc.com

On completion of the joining formalities & orientation program, you will be required to proceed to your place of posting immediately. While coming for the joining, you will be required to bring with 04 nos. of your recent colour photographs (two stamp sized and two passport sized each) and the following documents in original and a set of photocopies of the following:

S.S.L.C (10th Std) & H.S.C (12th Std) Certificate and Mark sheet - In Original

Certificate & Mark sheets of Degree (Under Graduation) of all the semesters/years- In Original (Except final semester / final year, if results have not been declared) - [Attested copies of degree certificate and final year / semester mark sheets should be forwarded to us within 3 months of your joining].

Course Completion Certificate (if your final semester/ final year result is not declared) - In Original (Mandatory)

Undertaking & Guarantee documents duly notarized in all the pages (including the Guarantor Proof) & completed

A copy of your Pan Card & Aadhar Card & Proof of age - either S.S.C or school leaving certificates Please note that this offer of employment given to you is based on the educational qualifications declared by you in your application for employment. This offer will stand automatically cancelled and withdrawn in case the information provided in the application is false or incorrect.

Yours Faithfully, FOR LARSEN & TOUBRO LIMITED

(Sukhendu Dutta) DGM - Human Resources (Transportation Infrastructure Independent Company)

Headquarters: P.B. No. 979, Mount Poonamallee Road, Manapakkam, Chennai - 600 089, INDIA Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbal - 400 001. INDIA Licence No.: CIN - L99999MH1946PLC004768

L&T Construction - Transportation Infrastructure is a brand of Larsen & Toubro Limited

Wast Godava i Institute of Science & Engineering (WISE) Avapadu, Prakasaraopalem W. G. Dt. (A. P.)



Ref.: TIIC/HR-HQ/DET-2022-MECHANICAL - 7

Larsen & Foubro Limited,
Construction
Transportation Infrastructure
Landmark & Ground Floor T 5 & 5 Floors
Suren Road Off Andren Kurla Road
Angheri El Mumba 400 093 NIDIA
Tel 401-22 6181 7500
Fax 401-22-6181 7580
WWW.Intecc.com 12th July 2022

Mr. KADALI JNANENDRA MANIKUMAR

Discipline - Mechanical

West Godavari Institute of Science and Engineering – Prakasarao palem - Andhra Pradesh

Dear Sir.

Sub: Appointment as Engineer Trainee (ET)

Please find enclosed our offer of employment. We would advise you to put your digital signature & send your offer of employment letter which you would be receiving in your mail id as a token of your acceptance so as to reach us <u>latest</u> by 22nd July 2018, failing which, it will be presumed that you are not interested in joining our company and accordingly our offer of employment will be withdrawn and cancelled immediately without further intimation to you.

Please note that you will be allowed to join only if you have been declared medically fit for employment with us. You are hereby advised to complete your pre-employment medical checkup latest by 04th August 2022. Please contact the nearest cluster office to complete the medical checkup. (Refer Address Annexure)

You are advised to join at the following address by 27th August 2022 for completing the joining formalities:

Jaipur Region:

L&T Construction (Infrastructure IC)

SDC Monarch, 4th Floor,

Plot No. D-236, Amrapali Marg,

Hanuman Nagar, Vaishali Nagar,

Jaipur (Rajasthan) India, Pin - 302021

Contact Person: - Mr. Jagrat Kumar Ojha (LL: 01412247835; M: 9820055385) jagratojha@Intecc.com

On completion of the joining formalities & orientation program, you will be required to proceed to your place of posting immediately. While coming for the joining, you will be required to bring with 04 nos. of your recent colour photographs (two stamp sized and two passport sized each) and the following documents in original and a set of photocopies of the following:

S.S.L.C (10th Std) & H.S.C (12th Std) Certificate and Mark sheet - In Original

Certificate & Mark sheets of Degree (Under Graduation) of all the semesters/years- In Original (Except final semester / final year, if results have not been declared) - [Attested copies of degree certificate and final year / semester mark sheets should be forwarded to us within 3 months of your joining].

Course Completion Certificate (if your final semester/ final year result is not declared) - In Original (Mandatory)

Undertaking & Guarantee documents duly notarized in all the pages (including the Guarantor Proof) & completedin all respects

A copy of your Pan Card & Aadhar Card & Proof of age - either S.S.C or school leaving certificates

Please note that this offer of employment given to you is based on the educational qualifications declared by you in your application for employment. This offer will stand automatically cancelled and withdrawn in case the information provided in the application is false or incorrect.

Yours Faithfully, FOR LARSEN & TOUBRO LIMITED

(Sukhendu Dutta)
DGM – Human Resources
(Transportation Infrastructure Independent Company)

remetral
passiveri Institute of
company (MISE)

Headquarters PB No 979, Mount Pobramula Ruskavaraspolem Chenna 600 089 INDIA Registered Office, L&T House, N. M. Marg. national valent Margaria 400 001 INDIA Licence No., CIN - 199999MH1946PLC0047H8

£81 Construction - Transportation infrastructure is a brand of Larser & Toutile Consted



Offer Letter

Name: MAKA MAHI MANIKANTA Date:Monday, September 13, 2022

Dear Mr. MAKA MAHI MANIKANTA,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

- 1. Date of Joining & Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, September 21, 2022. Your work location would be Rajahmundry / Bangalore or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- 2. <u>Term:</u> The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.
- 3. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 2. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.
- 4. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre- employment screening activities (including background verification and criminal history check).
- 5. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA Direct Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

6. Department, Designation & Reporting Manager:

Department: Business Development (51000000)

Designation: Business Development Trainee - Sales
Reporting Manager: Shaik Heera Jaan Basha (TNL201608051)

Role Location: Rajahmundry / Bangalore

Sales Circle Location: East Godavari
BDT Training Location Byjus - Bangalore

The training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be

Page 1 of 4

Science & Engineering (WISE)

Avapadu, Polassero

West Godavari Institute of

V



Offer Letter

Name: SAMATAM AKASH

Date:Monday, September 13, 2022

Dear Mr. SAMATAM AKASH,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

- 1. Date of Joining & Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, September 21, 2022. Your work location would be Rajahmundry / Bangalore or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- 2. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.
- 3. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 2. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.
- 4. <u>Background Check:</u> The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre- employment screening activities (including background verification and criminal history check).
- 5. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA Direct Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

6. Department, Designation & Reporting Manager:

Department:

Business Development (51000000)

Designation:

Business Development Trainee - Sales

Reporting Manager:

Shaik Heera Jaan Basha (TNL201608051)

Role Location:

Rajahmundry / Bangalore

Sales Circle Location:

East Godavari

BDT Training Location

Byjus - Bangalore

The training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be

Page 1 of 4

West Godavari Institute of Science & Engineering (WISE) Avapadu, Prakasarappalem

K. U . (.. P.)



Ref.: TI IC/HR-HQ/DET-2022-MECHANICAL - 7

Larsen & Toubro Limited,
Construction
Transportation Infrastructure
Landmark B', Ground Floor, 3", 5" & 6" Floors,
Suren Road, Off. Andheri - Kurla Road,
Andheri (E), Mumbai - 400 093, INDIA
Tel +91-22-6181 7500
Fax: +91-22-6181 7580
www.Lntecc.com 12th July 2022

Mr. BADAMPUDI ROHITH BABU

Discipline - Mechanical
West Godavari Institute of Science and Engineering – Prakasarao palem - Andhra Pradesh

Dear Sir,

Sub: Appointment as Engineer Trainee (ET)

Please find enclosed our offer of employment. We would advise you to put your digital signature & send your offer of employment letter which you would be receiving in your mail id as a token of your acceptance so as to reach us letter-by-22"d July 2018, failing which, it will be presumed that you are not interested in joining our company and accordingly our offer of employment will be withdrawn and cancelled immediately without further intimation to you.

Please note that you will be allowed to join only if you have been declared medically fit for employment with us. You are hereby advised to complete your pre-employment medical checkup <u>latest by 04th August 2022</u>. Please contact the nearest cluster office to complete the medical checkup. (Refer Address Annexure).

You are advised to join at the following address by 27th August 2022 for completing the joining formalities: Jaipur Region:

L&T Construction (Infrastructure IC)

SDC Monarch, 4th Floor,

Plot No. D-236, Amrapali Marg,

Hanuman Nagar, Vaishali Nagar,

Jaipur (Rajasthan) India, Pin - 302021

Contact Person: - Mr. Jagrat Kumar Ojha (LL: 01412247835; M: 9820055385) jagratojha@Intecc.com

On completion of the joining formalities & orientation program, you will be required to proceed to your place of posting immediately. While coming for the joining, you will be required to bring with 04 nos. of your recent colour photographs (two stamp sized and two passport sized each) and the following documents in original and a set of photocopies of the following:

S.S.L.C (10th Std) & H.S.C (12th Std) Certificate and Mark sheet - In Original

Certificate & Mark sheets of Degree (Under Graduation) of all the semesters/years- In Original (Except final semester / final year, if results have not been declared) - [Attested copies of degree certificate and final year / semester mark sheets should be forwarded to us within 3 months of your joining].

Course Completion Certificate (if your final semester/ final year result is not declared) - In Original (Mandatory)

Undertaking & Guarantee documents duly notarized in all the pages (including the Guarantor Proof) & completed in all respects

> A copy of your Pan Card & Aadhar Card & Proof of age - either S.S.C or school leaving certificates

Please note that this offer of employment given to you is based on the educational qualifications declared by you in your application for employment. This offer will stand automatically cancelled and withdrawn in case the information provided in the application is false or incorrect.

Yours Faithfully, FOR LARSEN & TOUBRO LIMITED

(Sukhendu Dutta)
DGM – Human Resources
(Transportation Infrastructure Independent Company)

Headquarters: P.B. No. 979, Mount Poonamallee Road, Manapakkam, Chennai - 600 089. INDIA. Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumba: - 400 001. INDIA. Licence No.: CIN - L99999MH1946PLC004768.

L&T Construction - Transportation Infrastructure is a brand of Laisen & Toubro Limited

Principal
West Godavay Institute of
Science & Engineering (WISE)
Avapadu, Prinstrumen



Offer Letter

Name: CHITTURI DEVI PRASAD Date:Monday, September 13, 2022

Dear Mr. CHITTURI DEVI PRASAD.

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

- 1. Date of Joining & Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, September 21, 2022. Your work location would be Rajahmundry / Bangalore or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
 - 2. <u>Term:</u> The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.
 - 3. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 2. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.
 - 4. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre- employment screening activities (including background verification and criminal history check).
 - 5. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA Direct Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

6. Department, Designation & Reporting Manager:

Department:

Business Development (51000000)

Designation:

Business Development Trainee - Sales Shaik Heera Jaan Basha (TNL201608051)

Reporting Manager:

Rajahmundry / Bangalore

Role Location: Sales Circle Location:

East Godavari

BDT Training Location

Byjus - Bangalore

The training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be

Page 1 of 4

West Godavari Institute of Science & Engineering (WISE) Avapadu, Prakasaraepsiem W. G. Dt. (A. P.)



Ref.: TI IC/HR-HQ/DET-2022-MECHANICAL - 7

Larsen & Toubro Limited,
Construction
Transportation Infrastructure
Landmark 'B', Ground Floor, 3'', 5" & 6" Floors,
Suren Road, Off. Andheri - Kurla Road,
Andheri (E), Mumbai - 400 093, INDIA
Tel : +91-22-6181 7500
Fax : +91-22-6181 7580
www.Lntecc.com 12th July 2022

Mr. DULAPALLI KIRAN KUMAR

Discipline - Mechanical
West Godavari Institute of Science and Engineering – Prakasarao palem - Andhra Pradesh

Dear Sir,

Sub: Appointment as Engineer Trainee (ET)

Please find enclosed our offer of employment. We would advise you to put your digital signature & send your offer of employment letter which you would be receiving in your mail id as a token of your acceptance so as to reach us latest by 22nd July 2018, failing which, it will be presumed that you are not interested in joining our company and accordingly our offer of employment will be withdrawn and cancelled immediately without further intimation to you.

Please note that you will be allowed to join only if you have been declared medically fit for employment with us. You are hereby advised to complete your pre-employment medical checkup <u>latest by 04th August 2022</u>. Please contact the nearest cluster office to complete the medical checkup. (Refer Address Annexure).

You are advised to join at the following address by 27th August 2022 for completing the joining formalities:

Jaipur Region:

L&T Construction (Infrastructure IC)

SDC Monarch, 4th Floor,

Plot No. D-236, Amrapali Marg,

Hanuman Nagar, Vaishali Nagar,

Jaipur (Rajasthan) India, Pin - 302021

Contact Person: - Mr. Jagrat Kumar Ojha (LL: 01412247835; M: 9820055385) jagratojha@Intecc.com

On completion of the joining formalities & orientation program, you will be required to proceed to your place of posting immediately. While coming for the joining, you will be required to bring with 04 nos. of your recent colour photographs (two stamp sized and two passport sized each) and the following documents in original and a set of photocopies of the following:

S.S.L.C (10th Std) & H.S.C (12th Std) Certificate and Mark sheet - In Original

Certificate & Mark sheets of Degree (Under Graduation) of all the semesters/years- In Original (Except final semester / final year, if results have not been declared) - [Attested copies of degree certificate and final year / semester mark sheets should be forwarded to us within 3 months of your joining].

> Course Completion Certificate (if your final semester/ final year result is not declared) - In Original (Mandatory)

Undertaking & Guarantee documents duly notarized in all the pages (including the Guarantor Proof) & completed in all respects

A copy of your Pan Card & Aadhar Card & Proof of age - either S.S.C or school leaving certificates

Please note that this offer of employment given to you is based on the educational qualifications declared by you in your application for employment. This offer will stand automatically cancelled and withdrawn in case the information provided in the application is false or incorrect.

Yours Faithfully, FOR LARSEN & TOUBRO LIMITED

(Sukhendu Dutta)
DGM – Human Resources
(Transportation Infrastructure Independent Company)

Headquarters: R.B. No. 979, Mount Poonamallee Road, Manapakkam, Chennai - 600 089. INDIA. Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001. INDIA. Licence No.: CIN - L99999MH1946PLC004768.

West Godavari Institute of
Science & Engineering (WISE)

Avapadu, Prakasaraopalem

apadu, Prakasaraopalen W. G. Dt. (A. P.)



Offer Letter

Name: JETTE DURGA CHAMUNDESWARI Date:Monday, September 13, 2022

Dear Mr. JETTE DURGA CHAMUNDESWARI,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

- 1. Date of Joining & Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Tuesday, September 21, 2022. Your work location would be Rajahmundry / Bangalore or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
 - 2. <u>Term:</u> The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.
 - 3. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 2. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.
 - 4. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre- employment screening activities (including background verification and criminal history check).
 - 5. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA Direct Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

6. Department, Designation & Reporting Manager:

Department:

Business Development (51000000)

Designation:

Business Development Trainee - Sales

Reporting Manager:

Shaik Heera Jaan Basha (TNL201608051)

Role Location:

Rajahmundry / Bangalore

Sales Circle Location:

East Godavari

BDT Training Location

Byjus - Bangalore

The training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be

Page 1 of 4

West Godavari Institute of Science & Engineering (WISE) Avapadu, Prakasaraopalem W. G. Dt. (A. P.)



Ref.: TI IC/HR-HQ/DET-2022-MECHANICAL - 7

Carsen & Toubro Limited,
Construction
Transportation Infrastructure
Landmark R', Ground Floor 3", 5" & 6" Floors,
Suren Road, Off Andheri - Kuria Road,
Andheri (E), Mumbai - 400 093, INDIA
lel + 91-22-6181 7500
Fax - + 91-22-6181 7580
www.Lntecc.com 12th July 2022

Mr. KOMARTHI MAHESH NAGA DURGA PRASAD

Discipline - Mechanical

West Godavari Institute of Science and Engineering – Prakasarao palem - Andhra Pradesh

Dear Sir,

Sub: Appointment as Engineer Trainee (ET)

Please find enclosed our offer of employment. We would advise you to put your digital signature & send your offer of employment letter which you would be receiving in your mail id as a token of your acceptance so as to reach us <u>latest by 22nd July 2018</u>, failing which, it will be presumed that you are not interested in joining our company and accordingly our offer of employment will be withdrawn and cancelled immediately without further intimation to you.

Please note that you will be allowed to join only if you have been declared medically fit for employment with us. You are hereby advised to complete your pre-employment medical checkup <u>latest by 04th August 2022</u>. Please contact the nearest cluster office to complete the medical checkup. (Refer Address Annexure).

You are advised to join at the following address by 27th August 2022 for completing the joining formalities: Jaipur Region:

L&T Construction (Infrastructure IC)

SDC Monarch, 4th Floor, Plot No. D-236, Amrapali Marg, Hanuman Nagar, Vaishali Nagar, Jaipur (Rajasthan) India, Pin – 302021

Contact Person: - Mr. Jagrat Kumar Ojha (LL: 01412247835; M: 9820055385) jagratojha@Intecc.com

On completion of the joining formalities & orientation program, you will be required to proceed to your place of posting immediately. While coming for the joining, you will be required to bring with 04 nos. of your recent colour photographs (two stamp sized and two passport sized each) and the following documents in original and a set of photocopies of the following:

S.S.L.C (10th Std) & H.S.C (12th Std) Certificate and Mark sheet - In Original

Certificate & Mark sheets of Degree (Under Graduation) of all the semesters/years- In Original (Except final semester / final year, if results have not been declared) - [Attested copies of degree certificate and final year / semester mark sheets should be forwarded to us within 3 months of your joining].

Course Completion Certificate (if your final semester/ final year result is not declared) - In Original (Mandatory)

Undertaking & Guarantee documents duly notarized in all the pages (including the Guarantor Proof) & completed in all respects

A copy of your Pan Card & Aadhar Card & Proof of age - either S.S.C or school leaving certificates

Please note that this offer of employment given to you is based on the educational qualifications declared by you in your application for employment. This offer will stand automatically cancelled and withdrawn in case the information provided in the application is false or incorrect.

Yours Faithfully, FOR LARSEN & TOUBRO LIMITED

(Sukhendu Dutta)
DGM – Human Resources
(Transportation Infrastructure Independent Company)

Headquarters RB. No. 979, Mount Poonamallee Road, Manapakkam, Chennai - 600 089. INDIA Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001. INDIA Licence No.: CIN - L99999MH1946PLC004768

181 Construction - Transportation Infrastructure is a brand of Larsen & ToutPringage

West Gormani Institute of Boience & Engineering (WISE) Avapadu, Prakasaraopalem

W. G. Dt. (A. P.)



REF: HR/23/CCD/SRN101 Date: 18th May, 2023

PRAGADA BHAVAN NAGA SARANYA

D.No:3-10-26/3, 5th ward, Subbaraopeta, Tadepalligudem West Godavati, Andhra Pradesh ~ 534101 +91 9851213241 | saranyapragada042@gmail.com

Dear Ms. Saranya,

Following our recent discussions, I am very pleased to offer you as Technical Executive – Embedded Systems to be part of our team with effect from 18th May, 2023. The performance will be measured against deliverables as agreed and the absolute discretion of the undersigned. A job description is enclosed.

The offer is, however, subject to:

- a satisfactory submission of all relevant documents (listed below)
- e a six-month probationary period
- ability to relocate to any location within Telangana and Andhra Pradesh

Please find enclosed copy of your employment agreement which will be signed on appointment. In addition, I have enclosed terms and conditions of the employment.

If you wish to accept this offer of employment, would you please confirm in writing by signing this document which would indicate your concurrence to the employment contract and its terms & conditions. Wishing you good luck.

Yours sincerely

Suresh B Kadari

CFO

Di.

Enclosed: Employment Terms & Conditions

West Godevari Institute of Science & Engineering (WISE)

Avapadu, Prakasaraopsiem

W. G 't. (A. P.)

Schoolfor C

MindsCue



eTeam InfoServices Private Limited

Kasimsetti Mahesh Kumar S/O: Veerraju 1-136, I Pangidi, West Godavari, AP 534342 Dear Mahesh Kumar,

Date: April 28, 2023

Subsequent to our discussion, we are pleased to appoint you in eTeam Infoservices Pvt. Ltd as "India-Greenlight Expert". You are expected to join on or before "May 02, 2023", failing which, eTeam reserves the right to rescind this letter.

You will work out of our client office and your Annual Cost to Company (CTC) will be Rs. 2,34,600 (Rupees Two Lakhs Thirty-Four Thousand and Six Hundred Only) as detailed in Annexure "A".

During your period of employment, you would be governed by the terms and conditions as per the appointment letter and HR Handbook which would be amended from time to time.

I) DOCUMENTS

You shall produce at the time of starting employment (or within one week thereafter) the documents to the Company as mentioned below. Any delays in submitting the requested documents, it may affect your joining or processing your first pay.

This appointment is offered based on your having furnished the Company, correct information regarding your past service and other records. If at any time it is revealed that employment has been obtained by furnishing false information or withholding pertinent information, the Company will be free to terminate your service at any time without notice.

- Copies in support of your educational qualification(s) (marksheets and degree certificates)
- Copies in support of your work experience (Offer/appointment and experience/relieving letters)
- Copy of your resignation acceptance or release communication from current employer
- 2 passport size photographs
- Form 16/salary certificate/Bank Statement
- Address proof (Aadhar Card, PAN, Passport etc.)
- Compliance Documents (Form F, Form 2, Form 11, etc)

II) SALARY

- a) Your annual remuneration is as specified in Your Appointment Letter.
- b) This compensation package has been customized for you after taking into account your qualifications, and relevance of experience and your role and responsibilities.
- c) You will be required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration/terms of employment, to any other employee, except to the Head of your department and the Head of HR Dept. of the Company.
- d) In the similar way, when deputed to work/interact at the client site, you are expected to maintain full confidentiality regarding your salary packages and expected not to discuss or disclose the same to any member of the client staff in the interest of maintaining and promoting good and ethical functional business relations with other clients.

•285 Davidson Ave Suite 406 Somerset, NJ 08873 (US Office)

• Suite No. C/5, B-8 3rd Floor Sector- 2, Noida (UP) - 201301

West Godavari Institut: Science and Engineering (W: ApproximBraterarinspale:::

W.G. DI. (A. P. 1112.



04/07/2023

Subject: Freelancer Offer Letter

Dear ADAPA MAHALAKSHMI,

On behalf of Testbook Edu Solutions Private Limited (Testbook), we are pleased to appoint y as a "Tele Counselor - Freelancer" on a freelance basis. In this capacity, you will be work with us remotely and will report to respective TL.

We would like you to join us on **July 10, 2023.** On your joining, you will be part of a **three d**. training session. After training, you would also be given on-the-job training for six days. I mandatory to successfully complete the training and get certified to go live with us.

Your payment will be as per the below commission structure:

Daily Instant Commission Structure for Freelance Super – All Products			
Daily Net Revenue	0-1500	(500 - 4000	4000 & above
Commission %	15%	17%	20%
Daily Min Commission	0	255	800
Daily Max Commission	225	680	No Limit

^{*}Testbook Select & Testbook Pass Revenue will be considered

Net Revenue is revenue after removing GST; TB Pass 18% & Select 18%(subject to change)

Monthly Revenue Target - Freelance Select	Fixed Bonus (INF
40K to 60K	2500
60K to 75K	3900
75K to 1L	5950
1L to 1.25L	9900
1.25 L +	12510

Note:- In weekly competition 5 days consecutive sales of 2K+ will get 3K extra

Team Activation (Pass):- Effective 16th March 2023 will get flat 15% on net revenue

Apart from the direct commission, you can also earn by referring a suitable candidate,

West Godayari his pourare eligible to got a poor

West Godavari Institute to the same are as follows.

Science and Engineering out are eligible to get a 3000 referral bonus if the selected freelancer you referred Science and Engineering Optis revenue of 20000 in the first 30 days of him/her going live.

Ryanguapathas stratus and are as follows.

W. G. Dt. Ch. 201534112 10 candidates that you referred are selected, you also get an additional 1000.

Terms & Conditions for the freelancing agreement are as follows:



Date: May 05 2023

Name of the Candidate: PALLALA ASHOK KUMAR REDDY

Ph.: 9390565231

Email Id: ashokmahi406@gmail.com

Dear PALLALA ASHOK KUMAR REDDY_,

Further to your application and subsequent interview, we are pleased to appoint you to the role

. You will be located in our office at Hyderabad, India. The

terms of your employment with Platinus Technologies Pvt. Ltd. are set out herein below.

1. Remuneration Package: Your initial gross salary is fixed for Rs. 1,80,000 P/A Only). Your salary is

(Rupees _Rupees One _Lakh Eighty _Thousand Only

confidential information and should not be discussed with other employees of Platinus Technologies Pvt. Ltd. Discussing your salary information with other employees of Platinus Technologies Pvt. Ltd. shall become reason for termination of employment without compensation.

- 2. Probation: You shall be on probation for a period of Six months from the date of joining the company. Your probationary period will be extended or vacated depending on your performance.
- Confidentiality: You shall assign to the Company all copyrights and reproduction rights to
 materials prepared by you, in connection with your employment during your services with
 the Company.

#501, 5th Floor, Mekins Maheswari Mayank Plaza, Greenlands, Begumpet, Hyderabad-500016

Tel: +91-40-48566 171; www.platinustech.com

West Godfyld Institute of
Science & Eliginating (WISE)

Avapagu, Frakasarappalem

W. G. Ot. (A. P.)



eTeam InfoServices Private Limited

Date: April 28, 2023

Siranam Akshay S/O: Chinababu 4-1, Gowripatnam, West Godavari, AP 534313

Dear Akshay,

Subsequent to our discussion, we are pleased to appoint you in eTeam Infoservices Pvt. Ltd as "India-Greenlight Expert". You are expected to join on or before "May 02, 2023", failing which, eTeam reserves the right to rescind this letter.

You will work out of our client office and your Annual Cost to Company (CTC) will be Rs. 2,34,600 (Rupees Two Lakhs Thirty-Four Thousand and Six Hundred Only) as detailed in Annexure "A".

During your period of employment, you would be governed by the terms and conditions as per the appointment letter and HR Handbook which would be amended from time to time.

I) DOCUMENTS

You shall produce at the time of starting employment (or within one week thereafter) the documents to the Company as mentioned below. Any delays in submitting the requested documents, it may affect your joining or processing your first pay.

This appointment is offered based on your having furnished the Company, correct information regarding your past service and other records. If at any time it is revealed that employment has been obtained by furnishing false information or withholding pertinent information, the Company will be free to terminate your service at any time without notice.

- Copies in support of your educational qualification(s) (marksheets and degree certificates)
- · Copies in support of your work experience (Offer/appointment and experience/relieving letters)
- Copy of your resignation acceptance or release communication from current employer
- 2 passport size photographs
- Form 16/salary certificate/Bank Statement
- Address proof (Aadhar Card, PAN, Passport etc.)
- Compliance Documents (Form F, Form 2, Form 11, etc)

II) SALARY

- a) Your annual remuneration is as specified in Your Appointment Letter.
- b) This compensation package has been customized for you after taking into account your qualifications, and relevance of experience and your role and responsibilities.
- c) You will be required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration/terms of employment, to any other employee, except to the Head of your department and the Head of HR Dept. of the Company.
- d) In the similar way, when deputed to work/interact at the client site, you are expected to maintain full confidentiality regarding your salary packages and expected not to discuss or disclose the same to any member of the client staff in the interest of maintaining and promoting good and ethical functional business relations with other clients.

•285 Da De Grand Suffe 406 Spingerset, Nr 08473 (US Office)
• Sping NA VALUES BALL ABB Section 2, Noda (UP) - 201301 W. G. DIE (ADP, A.P. 534112.

West Commute Metitute of



04/07/2023

Subject: Freelancer Offer Letter

Dear Siranam Akshay,

On behalf of Testbook Edu Solutions Private Limited (Testbook), we are pleased to appoint you as a "Tele Counselor - Freelancer" on a freelance basis. In this capacity, you will be working with us remotely and will report to respective TL.

We would like you to join us on July 10, 2023. On your joining, you will be part of a three days training session. After training, you would also be given on-the-job training for six days. It is mandatory to successfully complete the training and get certified to go live with us.

Your payment will be as per the below commission structure:

Daily Instant Commission Structure for Freelance Super – All Products				
Daily Net Revenue	0 - 1500	1500 - 4000	4000 & above	
Commission %	15%	17%	20%	
Daily Min Commission	0	255	800	
Daily Max Commission	225	680	No Limit	

*Testbook Select & Testbook Pass Revenue will be considered

Net Revenue is revenue after removing GST; TB Pass 18% & Select 18%(subject to change)

Fixed Bonus (INR)
2500
3900
5950
9900
12500

Note:- In weekly competition 5 days consecutive sales of 2K+ will get 3K extra

Team Activation (Pass):- Effective 16th March 2023 will get flat 15% on net revenue

Apart from the direct commission, you can also earn by referring a suitable candidate, The rules for the same are as follows:

- You are eligible to get a ₹3000 referral bonus if the selected freelancer you referred gets revenue of ₹20000 in the first 30 days of him/her going live.
- 2. If 10 candidates that you referred are selected, you also get an additional ₹1000.

Terms & Conditions for the freelancing agreement are as follows:

1. You will need a smartphone (with hands-free) and good internet connectivity.

West Godavast Institute Will be provided to you by the organisation.

West Godavast Institute Will be required to comply with all the rules and regulations that the company may Seience and an agrangation time to time.

A- Hadabaggiage and grand balant W. G. D. C. P. 3-534112.





+91 8073792434 connect@thewebsitemakers.in www.thewebsitemakers.in.

OFFER LETTER

DATE: 19/07/2023

Dear Vanapalli Prasanthi,

We are pleased to offer you the position of Business Analyst Trainee at The Website Makers. We were impressed by your qualifications, skills, and enthusiasm during the interview process, and we believe that you will be a valuable asset to our team.

Position: Business Analyst Trainee, **Department:** Sales and Marketing, **Starting Date:** 19-07-2023, **Working Hours:** Shift-wise, as per the business needs.

Job Responsibilities:

- Collaborate with senior analysts to collect and analyze business data
- Support in the preparation of reports, presentations, and recommendations
- Conduct market research and competitor analysis

Compensation Package: As a Business Analyst Trainee, you will be entitled to the following compensation package:

- Fixed monthly salary: 7,000 Rs
- Incentives based on individual and team performance (details will be provided separately)

Best regards,

A Raju

CEO ~ Co-Founder

For The Website Makers

A Doveedu Raju

Partner

West Goderan eastitute of Science and engineering (Witter)

1-65. Chinatadepalli, Tadapa Harakan Amasakata Burahan

adwa G. DE QAYPY 824/12. Godavari District, Andrira Pradesti - 534101

www.thewebsitemakers.in



Remuneration Details

Name: BAYYE.VIJAY
Position: Assistant Manager

Group: RSPPG

Group: RSPPG	Assistan	t Manager
	Monthly	Annual
Basic	7000	84,000
HRA	3,500	42,000
Supplementary Allowance *	12,000	1,44,000
Superannuation Allowance **	1050	12,600
Total	23,550	2,82,600
Retirals Retirals (PF, Gratuity) ***	2,383	28,596
Total CTC	25,933	3,11,196
Performance Linked Retention Pay #	2,250	27,000
Total (incl PLRP)	28,183	3,38,196

^{*} Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 03-JUL-2023

ICICI Bank Limited

ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India. FAvapabas Pracheman (WISE); (W

You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy



Remuneration Details

Name: GANDHAM.D.V.N.BHASKAR
Position: Assistant Manager

Group: RSPPG

(0

Group: RSPPG		
	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
HRA	3,500	42,000
Supplementary Allowance *	12,000	1,44,000
Superannuation Allowance **	1050	12,600
Total	23,550	2,82,600
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#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 03-JUL-2023

ICICI Bank Limited

ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India.



Letter of Offer from Kotak Mahindra Bank

Candidate Name

JALLURI.SAI JAYANTH

Name of Institute

West Godavari Institute of Science & Engineering

Date

21-Mar-2023

We are pleased to offer you the role of Relationship officer at Kotak Mahindra Bank Limited. Your remuneration per annum is 3.50 Lakhs. Your appointment letter giving details of your compensation breakup, benefits and other terms and conditions will follow shortly. Your place of posting will be anywhere in India and the details of the same will be shared with you in the appointment letter.

Your appointment Letter is however subject to:

- 1. Successful completion of your full time management course
- 2. Being medically fit for employment
- 3. Reference check as per process of the Bank
- 4. You are ready to relocate at any location PAN India and do not have location preferences

Sign a copy of this letter conveying your acceptance.

A hearty congratulations and looking forward to on-board you early next year!

For Kotak Mahindra Bank

Signature of the candidate

Principal

www. West Godaveri lastitute (* s.o. Ssiance anderna (ecring (W185)

W. G. D. (A. P.) -534112.



Letter of Offer from Kotak Mahindra Bank

Candidate Name

UPPATI .SURENDRA KUMAR

Name of Institute

West Godavari Institute Of Science & Engineering

Date

21-March-2023

We are pleased to offer you the role of Relationship officer at Kotak Mahindra Bank Limited. Your remuneration per annum is 3.50 Lakhs. Your appointment letter giving details of your compensation breakup, benefits and other terms and conditions will follow shortly. Your place of posting will be anywhere in India and the details of the same will be shared with you in the appointment letter.

Your appointment Letter is however subject to:

- 1. Successful completion of your full time management course
- 2. Being medically fit for employment
- 3. Reference check as per process of the Bank
- 4. You are ready to relocate at any location PAN India and do not have location preferences

Sign a copy of this letter conveying your acceptance.

A hearty congratulations and looking forward to on-board you early next year!

For Kotak Mahindra Bank

Signature of the candidate

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Date: 30"APRIL 2023

Ms. PRAGADA BHARGAVI

D/o P RAJU, Door No: 9 - 157/3-1, Bhasyam School Road, Tanuku, Tanuku(M), West Godavari Dist, Andhra Pradesh, Pin - 534211

Dear Pragada Bhargavi

West Agile Labs is excited to inform you that, you successfully will be inducted as a Trainee Software Engineer w.e.f. from 1-May-2023. This decision of converting your internship to Employment is to encourage fresh talent in Westagile IT Labs India Pvt. Ltd., (The Company)

 On evaluation of the on the job training program on your successful completion of the same you will be confirmed as an Associate Software Engineer with a formal probation period from 15th Sep 2023 - 15th Dec 2023

The on the job training program is expected to commence from 15th JUNE 2023. Schedules given are tentative and may change at the discretion of the company.

Joining formalities required to be completed prior to joining the sponsored training program:

On receipt of this letter, you are required to submit your consent by duly perusing and signing
on all the pages of this letter. Along with the signed Offer letter, you are required to enclose
self-attested photocopies of all your marks sheets starting from 10th standard, if they are not
submitted already.

West Godavari Institute of:
Science & Engineering (WISL)
Avapadu, Prakasaraopalem
W. G. Dt. (A.P.)



Date: 30"APRIL 2023

Mr. ADABALA SATYA PRASAD

S/o Veerraju, Door No: 4-40. Near Airtel Tower, Avapadu, Nallajerla Mandal, East Godavari District, Pin - 534112, Andhra Pradesh

Dear Satya Prasad Adabala

West Agile Labs is excited to inform you that, you successfully will be inducted as a Trainee Software Engineer w.e.f. from 1-May-2023. This decision of converting your internship to Employment is to encourage fresh talent in Westagile IT Labs India Pvt. Ltd., (The Company)

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self-attested photocopies of all your marks sheets starting from 10th standard, if they are not
submitted already.



Date: 30th APRIL 2023

Ms. JNANA NAGA DEEPIKA PERUMALLA

C/o Satyanarayana Perumalla D.No: 7-93, Sri Ranga Nilayam, Near Ramalayam, Koyyalagudem, West Godavari District, Pin - 534312, Andhra Pradesh

Dear Jnana Naga Deepika Perumalla

West Agile Labs is excited to inform you that, you successfully will be inducted as a Trainee Software Engineer w.e.f. from 1-May-2023. This decision of converting your internship to Employment is to encourage fresh talent in Westagile IT Labs India Pvt. Ltd., (The Company)

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self-attested photocopies of all your marks sheets starting from 10th standard, if they are not
submitted already.

Phintipal

West Godavari Institute of Science & Engineering (WISE) Avapadu, Prakasaraopalem W. G. Dt. (A. P.)



Date: 30th APRIL 2023

Mr. THOTA RAJESH

S/o Thota Kondal Rao, Door No: 3-4, Chicken Center Street, Ananthapalli, Nallajerla Mandal, Pin - 534111, Andhra Pradesh

Dear Thota Rajesh

West Agile Labs is excited to inform you that, you successfully will be inducted as a Trainee Software Engineer w.e.f. from 1-May-2023 . This decision of converting your internship to Employment is to encourage fresh talent in Westagile IT Labs India Pvt. Ltd., (The Company)

On evaluation of the on the job training program on your successful completion of the same
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from 15th Sep 2023 - 15th Dec 2023

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self-attested photocopies of all your marks sheets starting from 10th standard, if they are not
submitted already.

Avapadu, Prakasaraopalem
W. G. Dt. (A. P.)

EMPLOYMENT OFFER LETTER

30/12/2022

Ms. GUNNAM SINDHU Door.No: 5-127, Ramalayam Street, Alampuram, West Godavari Dist, Andhra Pradesh

Confidential

Dear GUNNAM SINDHU,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 15/03/2023 (or such other date as may be communicated to you by the Company), as per details given below

- A) Your current designation will be Consultant/B2.
- B) You will be required to work at the Company's offices in IN Bangalore.
- C) You have to report by 8:30 am at IN Bangalore office, for joining formalities and contact security at the main gate for your entry pass at:

Address

Capgemini Technology Services India Limited, 155- 156, EPIP Phase II, EPIP Industrial area, Whitefield, Bengaluru – 560066, Karnataka.

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 550,010.00 (Rupees Five Lakh Fifty Thousand And Ten Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any-skill allowance payout as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Principal

West Godavari Institute of Science & Engineering (WISE) Avapadu, Prakasaraopalem W. G. Dt. (A. P.)

Consultant

0

Total Cost to Company (CTC).

Rs.550,010.00

,	Per Month	Annualized
Monthly Components	Per Month	
	Rs.15,810.00	Rs.189,720.00
Basic	Ks. 15,810.00	
	D- 7.005.00	Rs.94,860.00
House Rent Allowance	Rs.7,905.00	
	D- 42 200 00	Rs.159,600.00
Other Reimbursements & Allowances#	Rs.13,300.00	
	D- 2.449.00	Rs.29,376.00
Personal Allowance	Rs.2,448.00	
	D. 0.004.00	Rs.36,768.00
Advance Statutory Bonus	Rs.3,064.00	, , , , , ,
	D. 10 507 00	Rs.510,324.00
Gross monthly salary	Rs.42,527.00	,
Statutory payments ++		
Capgemini's contribution to PF *	Rs.1,897.00	Rs.22,764.00
Gratuity (accrual only)		Rs.9,120.00
Total Fixed Compensation		Rs.542,208.00
Total Cash Compensation	Rs.45,184.00	Rs.542,208.00
		*
Benefits		
Medical, Accident & Life Insurance Premium		Rs.7,802.00
Total Cost to Company		Rs. 550,010.00

You may choose any of the following optional instruments that are a part of the Other Allowance & Reimbursements. Balance amount that is not claimed will be paid as taxable on monthly basis after withholding taxes.

Other Allowance & Reimbursements	Annualized
Telephone	36,000.00
LTA	60,000.00
Meal Coupons	24,000.00
Vehicle & Driver Reimbursement	39,600.00

Principal
West Gedavari Institute of
Science & Engineering (WISE)
Avapadu, Prakasaraopalem
W. G. Dt. (A. P.)

EMPLOYMENT OFFER LETTER

30/12/2022

Ms. J BULLEMMA, Door.No: 1-80, Jagajeevanram street, Alampuram Pentapadu(M), West Godavari Dist, Andhra Pradesh

Confidential

Dear J BULLEMMA,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 15/03/2023 (or such other date as may be communicated to you by the Company), as per details given below

- A) Your current designation will be Consultant/B2.
- B) You will be required to work at the Company's offices in IN Bangalore.
- C) You have to report by 8:30 am at IN Bangalore office, for joining formalities and contact security at the main gate for your entry pass at:

Address

Cappemini Technology Services India Limited, 155- 156, EPIP Phase II, EPIP Industrial area, Whitefield, Bengaluru – 560066, Karnataka.

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 550,010.00 (Rupees Five Lakh Fifty Thousand And Ten Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance payout as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Principal

West Godavari Institute of
Science & Engineering (WISE)
Avapadu, Prakasaraopalem

W. G. Dt. (A. P.)

Consultant

Total Cost to Company (CTC).

Rs.550,010.00

Monthly Components	Per Month	Annualized
Basic	Rs.15,810.00	Rs.189,720.00
House Rent Allowance	Rs.7,905.00	Rs.94,860.00
Other Reimbursements & Allowances#	Rs.13,300.00	Rs.159,600.00
Personal Allowance	Rs.2,448.00	Rs.29,376.00
Advance Statutory Bonus	Rs.3,064.00	Rs.36,768.00
Gross monthly salary	Rs.42,527.00	Rs.510,324.00
Statutory payments ++		
Capgemini's contribution to PF *	Rs.1,897.00	Rs.22,764.00
Gratuity (accrual only)		Rs.9,120.00
Total Fixed Compensation		Rs.542,208.00
Total Cash Compensation	Rs.45,184.00	Rs.542,208.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs.7,802.00
Total Cost to Company		Rs. 550,010.00

You may choose any of the following optional instruments that are a part of the Other Allowance & Reimbursements. Balance amount that is not claimed will be paid as taxable on monthly basis after withholding taxes.

Other Allowance & Reimbursements	Annualized
Telephone	36,000.00
LTA	60,000.00
Meal Coupons	24,000.00
Vehicle & Driver Reimbursement	39,600.00

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West Godavari Institute of
Science & Engineering (WISE)
Avapadu, Prakasaraepalem
W. G. Dt. (A. P.)



6

EMPLOYMENT OFFER LETTER

30/12/2022

Ms. BHIMADOLE RAJESH, Door.No: 3-179, Rajavaram, Koyyalagudem(M), West Godavari Dist, Andhra Pradesh

Confidential

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 15/03/2023 (or such other date as may be communicated to you by the Company), as per details given below

- A) Your current designation will be Consultant/B2.
- B) You will be required to work at the Company's offices in IN Bangalore.
- C) You have to report by 8:30 am at IN Bangalore office, for joining formalities and contact security at the main gate for your entry pass at:

Capgemini Technology Services India Limited. 155- 156, EPIP Phase II, EPIP Industrial area, Whitefield, Bengaluru – 560066, Karnataka.

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the release note that your name mentioned in the other letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 550,010.00 (Rupees Five Lakh Fifty Thousand And Ten Only) which would comprise your salary, applicable statutory benefits, bonus. If any, and/or any - skill allowance payout as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

West Godavari Institute of Science & Engineering (WISE) Avapadu, Prakasaraopalem W. G. Dt. (A. P.)

Consultant

Total Cost to Company (CTC).

Rs.550,010.00

Monthly Components	Per Month	Annualized
Basic	Rs.15,810.00	Rs.189,720.00
House Rent Allowance	Rs.7,905.00	Rs.94,860.00
Other Reimbursements & Allowances#	Rs.13,300.00	Rs.159,600.00
Personal Allowance	Rs.2,448.00	Rs.29,376.00
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Capgemini's contribution to PF *	Rs.1,897.00	Rs.22,764.00
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Benefits		
Medical, Accident & Life Insurance Premium		Rs.7,802.00
Total Cost to Company		Rs. 550,010.00

You may choose any of the following optional instruments that are a part of the Other Allowance & Reimbursements. Balance amount that is not claimed will be paid as faxable on monthly basis after withholding taxes.

Other Allowance & Reimbursements	Annualized
Telephone	36,000.00
LTA	60,000.00
Meal Coupons	24,000.00
Vehicle & Driver Reimbursement	39,600.00

West Godavari Institute of Science & Engineering (WISE) Avapadu, Prakasaraopalem W. G. Dt. (A. P.)



Regarding offer letter

HR Vizag <vizag@pulsus.com> To: pujithabandi@gmail.com

Fri, 26 Aug, 2022 at 3:25 PM

Dear BANDI PUJITHA.

Congratulations & Greetings from OMICS International Pvt Ltd/PULSUS Health Tech LLP!!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "On job trainee(BDE)" at Omics International Private Limited Journals Division. Please note our offer of employment is subject to submission of your antecedents at the time of joining (List of documents enclosed).

You will receive a stipend of Rs 16000/- per month and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 29/08/2022 (Monday) at 09.00 AM at the following venue:-OMICS International Pvt LTD/PULSUS HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

- 1. One copy of educational certificates along with originals for verification.
- 2. Eight passport size photographs.
- 3. Experience Certificates from previous employers as applicable.
- 4. 10/12th Original Certificate.
- 5. Aadhar Card Copy, PAN card copy or any other Proof of ID.
- 6. NOC/Course completion certificate from college.
- 7. Print out copy of this mail.
- 8. One Year Service Level Agreement will be executed on the date of joining.

We are welcoming you on board for a successful career with Omics Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail.

Further queries please feel free to contact me on the below number

Thanks & Regards,

Human Resources

OMICS International Pvt. Ltd-Visakhapatnam

Phone 0891-6792121.

West Godavari Institute of Science and Engineering (WISE) akasaraopalem



Regarding offer letter

HR Vizag <vizag@pulsus.com>
To: saimanikantapala@gmail.com

Fri, 26 Aug, 2022 at 3:25 PM

Dear PALA SAI MANIKANTA KUMAR,

Congratulations & Greetings from OMICS International Pvt Ltd/PULSUS Health Tech LLP!!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "On job trainee(BDE)" at Omics International Private Limited Journals Division. Please note our offer of employment is subject to submission of your antecedents at the time of joining (List of documents enclosed).

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Further queries please feel free to contact me on the below number

Thanks & Regards,

Human Resources

OMICS International Pvt. Ltd-Visakhapatnam

Phone 0891-6792121.





HR Vizag <vizag@pulsus.com> To: srisainareshkottu@gmail.com Fri, 26 Aug, 2022 at 3:21 PM

Dear KOTTU LOGI SRI SAI NARESH,

Congratulations & Greetings from OMICS International Pvt Ltd/PULSUS Health Tech LLP!!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "On job trainee(BDE)" at Omics International Private Limited Journals Division. Please note our offer of employment is subject to submission of your antecedents at the time of joining (List of documents enclosed).

You will receive a stipend of Rs 16000/- per month and your services shall be confirmed or extended or terminated basing on the performance.

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- 7. Print out copy of this mail.
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We are welcoming you on board for a successful career with Omics Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail.

Further queries please feel free to contact me on the below number

Thanks & Regards,

Human Resources

OMICS International Pvt. Ltd-Visakhapatnam

Phone 0891-6792121.

West Gedavari Institute of Science & Engineering (WISE) Ayapadu, Prakasaraopalem

W. G. Dt. (A. P.)



Regarding offer letter

HR Vizag <vizag@pulsus.com> To: lovarajugunumolu@gmail.com Fri, 26 Aug, 2022 at 3:30 PM

Dear GUNUMOLU LOVA RAJU,

Congratulations & Greetings from OMICS International Pvt Ltd/PULSUS Health Tech LLP!!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "On job trainee(BDE)" at Omics International Private Limited Journals Division. Please note our offer of employment is subject to submission of your antecedents at the time of joining (List of documents enclosed).

You will receive a stipend of Rs 16000/- per month and your services shall be confirmed or extended or terminated basing on the performance.

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Further queries please feel free to contact me on the below number

Thanks & Regards,

Human Resources

OMICS International Pvt. Ltd-Visakhapatnam

Phone 0891-6792121.

PrincipalV

West Godavari Institute of
Science & Engineering (WISE)

Avapadu, Prakasaraopalem

W. G. Dt. (A. P.)



10/02/2023

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Dear N RATNA CHAITANYA,

Sub: Appointment as Software Developer

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment on full-time basis as Software Developer at Visiram Solutions, Hyderabad. The terms of our offer and the emoluments are detailed below and annexure attached, should you have any queries, please feel free to get in touch with info@visiram.com

1. The offer is contingent upon the following:

- a. Your CTC per annum 1,80,000/- p.a (One Lakh Eighty Thousand INR Per Annum).
- b. You are expected to join by 08/05/2023.
 - c. You are accepting the offer (by returning a copy of this letter duly signed) on or before 08/05/2023. In case you failed to do so by any reason, the offer stands cancelled.
- e. Please note that the salary information needs to be kept confidential and should not be disclosed or discussed with anyone inside or outside of the organization.
- f. You agree that the Employer's policies, as amended or replaced from time to time, shall be binding upon you but shall not form part of the employment contract
- g. You will be entitled to annual and long service leave in accordance with the applicable laws and
- h. The offer has been issued based on the information furnished by you at the time of interview. However, if there is any discrepancy found in your credentials during our verification the company reserves the right to revoke the offer or take any action which may deem fit.

2. Confidentiality and Intellectual Property:

- a. You agree that you will not divulge any of the confidential information or trade secret of the Employer to any person, whether during or after the termination of your employment.
- b. The employee and employer mutually recognize that, in the course of your employment with the company, you will have access to and will acquire knowledge of confidential and proprietary company information. This information includes, without limitation: marketing and strategies;

clients names, requirements, and other information; client potential; and other types of information which would place company at a competitive disadvantage if known by or revealed to competitors or clients. The parties mutually recognize that, in the course of your employment with the company, in addition to company information, you will receive special

Luxor Park, Third Floor, LUXOR PLAZA Luxor Park 8-2-120/86, 9/B, Road No. 2, opp. PRASAD LABS, Banjara Hills, Hyderabad, Telangana 500034



10/02/2023

6

Dear MEKA MAHESH.

Sub: Appointment as Software Developer

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment on full-time basis as Software Developer at Visiram Solutions, Hyderabad. The terms of our offer and the emoluments are detailed below and annexure attached, should you have any queries, please feel free to get in touch with info@visiram.com

- 1. The offer is contingent upon the following:
 - a. Your CTC per annum 1,80,000/- p.a (One Lakh Eighty Thousand INR Per Annum).
 - b. You are expected to join by 08/05/2023.
 - c. You are accepting the offer (by returning a copy of this letter duly signed) on or before 08/05/2023. In case you failed to do so by any reason, the offer stands cancelled.
 - d. Reporting Manager: Manohar Erra
 - e. Please note that the salary information needs to be kept confidential and should not be disclosed or discussed with anyone inside or outside of the organization.
 - f. You agree that the Employer's policies, as amended or replaced from time to time, shall be binding upon you but shall not form part of the employment contract
 - g. You will be entitled to annual and long service leave in accordance with the applicable laws and the leave policy of the company
 - h. The offer has been issued based on the information furnished by you at the time of interview. However, if there is any discrepancy found in your credentials during our verification the company reserves the right to revoke the offer or take any action which may deem fit.
- 2. Confidentiality and Intellectual Property:
 - a. You agree that you will not divulge any of the confidential information or trade secret of the Employer to any person, whether during or after the termination of your employment.
 - b. The employee and employer mutually recognize that, in the course of your employment with the company, you will have access to and will acquire knowledge of confidential and proprietary company information. This information includes, without limitation: marketing and strategies;

clients names, requirements, and other information; client potential; and other types of information which would place company at a competitive disadvantage if known by or revealed to competitors or clients. The parties mutually recognize that, in the course of your employment with the company, in addition to company information, you will receive special

Luxor Park, Third Floor, LUXOR PLAZA Luxor Park 8-2-120/86, 9/B, Road No. 2, opp. PRASAD LABS, Banjara Hills, Hyderabad, Telangana 500034

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2.



10/02/2023

Dear M LOHITHA.

Sub: Appointment as Software Developer

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment on full-time basis as Software Developer at Visiram Solutions, Hyderabad. The terms of our offer and the emoluments are detailed below and annexure attached, should you have any queries, please feel free to get in touch with info@visiram.com

1. The offer is contingent upon the following:

a. Your CTC per annum 1.80,000/- p.a (One Lakh Eighty Thousand INR Per Annum).

b. You are expected to join by 08/05/2023.

c. You are accepting the offer (by returning a copy of this letter duly signed) on or before 08/05/2023. In case you failed to do so by any reason, the offer stands cancelled

d. Reporting Manager: Manohar Erra

- e. Please note that the salary information needs to be kept confidential and should not be disclosed or discussed with anyone inside or outside of the organization.
- f. You agree that the Employer's policies, as amended or replaced from time to time, shall be binding upon you but shall not form part of the employment contract
- g. You will be entitled to annual and long service leave in accordance with the applicable laws and the leave policy of the company
- h. The offer has been issued based on the information furnished by you at the time of interview. However, if there is any discrepancy found in your credentials during our verification the company reserves the right to revoke the offer or take any action which may deem fit.

2. Confidentiality and Intellectual Property:

- a. You agree that you will not divulge any of the confidential information or trade secret of the Employer to any person, whether during or after the termination of your employment.
- b. The employee and employer mutually recognize that, in the course of your employment with the company, you will have access to and will acquire knowledge of confidential and proprietary company information. This information includes, without limitation: marketing and strategies; clients names, requirements, and other information; client potential, and other types of information which would place company at a competitive disadvantage if known by or revealed to competitors or clients. The parties mutually recognize that, in the course of your employment with the company, in addition to company information, you will receive special

Luxor Park, Third Floor, LUXOR PLAZA Luxor Park 8-2-120/86, 9/B, Road No. 2, opp. PRASAD LABS, Banjara Hills, Hyderabad, Telangana 500034



10/02/2023

6

Dear K SURENDRA,

Sub: Appointment as Software Developer

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment on full-time basis as Software Developer at Visiram Solutions, Hyderabad. The terms of our offer and the emoluments are detailed below and annexure attached, should you have any queries, please feel free to get in touch with info@visiram.com

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clients names, requirements, and other information; client potential; and other types of information which would place company at a competitive disadvantage if known by or revealed to competitors or clients. The parties mutually recognize that, in the course of your employment with the company, in addition to company information, you will receive special

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WEG DI. (A3P)2.



Spider Tech Lab

Subject: LETTER OF OFFER OF EMPLOYMENT - Jr. Software Trainee

Dear KANDULAPATI VIJAY

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of STL team, we would ask for your commitment to deliver outstanding quality and results that exceed ient expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of STL. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Jr Software Trainee

Appointment: Your date of appointment is effective from the date of joining, which shall be by June 2023

Salary: Rs 4.5 lacs to 5 LPA CTC per annum(Confirmation package & Variable)

Probation: Your employment is subject to a six-month probationary period. This period of time allows you and STL to determine if the position is suitable for you. If the company decides to discontinue employment within this obationary period, you will be entitled to reasonable notice as outlined in the Employment Standards Act.

Hours of work: Being a result-oriented company, we believe in flexible timings.

Though the official timings are between 10.00 a.m. and 7.00 p.m., your timings are adjustable.

CODE OF CONDUCT:

A .The Company may require you, at any time, to perform any other administrative, managerial, supervisory, technical or other functions and you will be bound to carry out such functions.

B. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your job, skills, specific background and professional merit. Accordingly your salary and any changes made to it are strictly.

Principal
West Godavari Institute of
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Avapadu, Prakasaraopalem
W. G. Dt. (A. P.)



Spider Tech Lab

Subject: LETTER OF OFFER OF EMPLOYMENT - Jr. Software Trainee

Dear ALLIMPALLI VANI VIJAYALAKSHMI

Following our recent discussions, we are delighted to offer you the position of Software Trainee with STL. If you join STL, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

is a member of STL team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of STL. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

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ETHNUS CONSULTANCY SERVICES PRIVATE LIMITED

No.151/17/1, SST Chambers, Second Floor, 36th Cross Road, Jayanagar 5th Block,

Bengaluru 560041, India. | reachus@ethnus.com | www.ethnus.com

CIN: U80212KA2010PTC054851

12/04/2023

Dear VELUPULA ROHIT MANIKANTA

Subject: Offer of Employment with Ethnus.

Congratulations!

We are pleased to inform you that, you have been selected for the post of CAREER DEVELOPMENT COACH - IT in the Training Delivery department at Ethnus Consultancy Services Private Limited.

At the outset, we wish to release this offer subject to the below terms and conditions;

Your date of joining will be 05/06/2023, failing which the offer stands cancelled.

 Your Total Cost to the Company (CTC) offered will be ₹2,04,000.00 per annum (Rupees Two Lakh Four Thousand Only) of which ₹2,04,000.00 per annum is fixed CTC and ₹0.00 per annum is the variable CTC, subject to statutory deductions.

Upon successfully completing your probationary period, you shall be eligible for a fixed CTC of
₹2,40,000.00 per annum (Rupees Two Lakh Forty Thousand Only), subject to a performance review by
your reporting manager, subject to statutory deductions.

 You will be entitled to a one-time bonus of ₹12,000.00 (Rupees Twelve Thousand Only) upon successfully completing one year tenure from the Date of Joining.

The break-up of the CTC is given in Annexure-01

A detailed letter of employment will be given to you, at the time of onboarding.

The confirmation of your employment with Ethnus is subject to your antecedents being verified as correct and your performance during the probation period of 4 months.

The below-mentioned documents need to be mandatorily shared on 05/06/2023

- PAN Card Scanned Copy
- Aadhaar Card Scanned Copy
- Cancelled Cheque Leaf or Bank Statement Scanned Copy

Kindly keep ready the below tools at the time of joining and onboarding:

- Laptop
- Smartphone
- Good internet connectivity (If onboarding remotely)

We look forward to your joining Ethnus. We hope this association will be long-lasting and mutually beneficial.

Best Wishes

Talent Acquisition Team

Ethnus Consultancy Services Private Limited

Bengaluru

Pribbipyl
West Godavari Institute of
Bitience & Engineering (WISE)
Avapadu, Prakasaraopalem
W. G. Dt. (A. P.)



To.

Mr.SURYA CHANDRA RAO, KURELLAGUDEM,

Sub: Offer Letter Cum Appointment Letter

Dear SURYA CHANDRA RAO,

This has reference to your application for employment and the subsequent interview you had with us.

- 1. We have pleasure in offering you the position of "<u>US IT Recruiter</u>", in our organization "APTIT Professional Services" at Rajahmundry with effect from the date of your reporting for duties (i.e.) on Aug 1st 2022 on the terms and conditions as indicated in this letter. Upon joining you shall report to the undersigned or any person nominated by me. The cost to the company at the current level of employment will be INR 2,35,200- per annum (Two Lakh Thirtyfive Thousand Two Hundreded Rupees only).
- 2. (a) Your place of operation will be mainly at Rajahmundry at the time of joining the organization.
 - (b) The working hours applicable to you will be the same as are observed depending upon your place of posting & shift and as amended from time to time.
- 3. (a) Please note that the salary structure of the company may be altered / modified at the discretion of the management in accordance with market and business needs. Further, salary, allowances and all other payments/benefits will be governed by the Company rules and subject to deductions of appropriate taxes at source.
 - (b) Please also note that your remuneration package is strictly confidential between you and the Company and should be maintained confidential.
 - (c) Your remuneration package will be reviewed as per the company's practices and any increase will depend on the company's performance and your performance.
- 4. The Company is excited about your joining and looks forward to a beneficial and productive relationship. Nevertheless, you should be aware that your employment with the Company is conditional employment. As a result, you are free to resign at any time after your conditional agreement if any with company, for any reason or for no reason. Similarly, the Company is free to conclude its employment relationship with you at any time, with or without cause, and with or without notice. We request that, in the event of resignation, you give the company at least four weeks' notice.

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4



To,

Mr.A.THRINADH

TADEPALLIGUDEM.

Sub: Offer Letter Cum Appointment Letter

Dear A. A.THRINADH,

This has reference to your application for employment and the subsequent interview you had with us.

- 1. We have pleasure in offering you the position of "<u>US IT Recruiter</u>", in our organization "APTIT Professional Services" at Rajahmundry with effect from the date of your reporting for duties (i.e.) on Aug 1st 2022 on the terms and conditions as indicated in this letter. Upon joining you shall report to the undersigned or any person nominated by me. The cost to the company at the current level of employment will be INR 2,16,000- per annum (Two Lakh Sixteen Thousand Rupees only).
- 2. (a) Your place of operation will be mainly at Rajahmundry at the time of joining the organization.
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To,

Mr.CH.KARTIKEYA,

ELURU,

Sub: Offer Letter Cum Appointment Letter

Dear CH.KARTIKEYA,

This has reference to your application for employment and the subsequent interview you had with us

- 1. We have pleasure in offering you the position of "<u>US IT Recruiter</u>", in our organization "APTIT Professional Services" at Rajahmundry with effect from the date of your reporting for duties (i.e.) on Aug 1st 2022 on the terms and conditions as indicated in this letter. Upon joining you shall report to the undersigned or any person nominated by me. The cost to the company at the current level of employment will be INR 2,16,000- per annum (Two Lakh Sixteen Thousand Rupees only).
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To.

Mr.CH.RAMESH.

TADEPALLIGUDEM.

Sub: Offer Letter Cum Appointment Letter

Dear CH.RAMESH,

This has reference to your application for employment and the subsequent interview you had with us.

- 1. We have pleasure in offering you the position of "<u>US IT Recruiter</u>", in our organization "APTIT Professional Services" at Rajahmundry with effect from the date of your reporting for duties (i.e.) on Aug 1st 2022 on the terms and conditions as indicated in this letter. Upon joining you shall report to the undersigned or any person nominated by me. The cost to the company at the current level of employment will be INR 2,16,000- per annum (Two Lakh Sixteen Thousand Rupees only).
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Avapadu, Prakasaraopalem

W. G. Dt. (A. P.)



To,

Ms.D.CHANDRIKA.

TANUKU.

Sub: Offer Letter Cum Appointment Letter

Dear d.CHANDRIKA,

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- 1. We have pleasure in offering you the position of "<u>US IT Recruiter</u>", in our organization "APTIT Professional Services" at Rajahmundry with effect from the date of your reporting for duties (i.e.) on Aug 1st 2022 on the terms and conditions as indicated in this letter. Upon joining you shall report to the undersigned or any person nominated by me. The cost to the company at the current level of employment will be INR 2,16,000- per annum (Two Lakh Sixteen Thousand Rupees only).
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To,

Ms.D.MANOJ KUMAR, TANUKU,

Sub: Offer Letter Cum Appointment Letter

Dear D.MANOJ KUMAR,

This has reference to your application for employment and the subsequent interview you had with us.

- 1. We have pleasure in offering you the position of "<u>US IT Recruiter</u>", in our organization "APTIT Professional Services" at Rajahmundry with effect from the date of your reporting for duties (i.e.) on Aug 1st 2022 on the terms and conditions as indicated in this letter. Upon joining you shall report to the undersigned or any person nominated by me. The cost to the company at the current level of employment will be INR 2,35,200- per annum (Two Lakh Thirtyfive Thousand Two Hundreded Rupees only).
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Avapadu, Prakasaraopalem

W. G. Dt. (A. P.)



To,

Ms.D.SANDYA, JANGAREDDYGUDEM,

Sub: Offer Letter Cum Appointment Letter

Dear D.SANDYA,

This has reference to your application for employment and the subsequent interview you had with us.

- 1. We have pleasure in offering you the position of "US IT Recruiter", in our organization "APTIT Professional Services" at Rajahmundry with effect from the date of your reporting for duties (i.e.) on Aug 1st 2022 on the terms and conditions as indicated in this letter. Upon joining you shall report to the undersigned or any person nominated by me. The cost to the company at the current level of employment will be INR 2,35,200- per annum (Two Lakh Thirtyfive Thousand Two Hundreded Rupees only).
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To.

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Ms.G.RAMYA, BHIMAVARAM,

Sub: Offer Letter Cum Appointment Letter

Dear G.RAMYA,

This has reference to your application for employment and the subsequent interview you had with us.

- 1. We have pleasure in offering you the position of "US IT Recruiter", in our organization "APTIT Professional Services" at Rajahmundry with effect from the date of your reporting for duties (i.e.) on Aug 1st 2022 on the terms and conditions as indicated in this letter. Upon joining you shall report to the undersigned or any person nominated by me. The cost to the company at the current level of employment will be INR 2,35,200- per annum (Two Lakh Thirtyfive Thousand Two Hundreded Rupees only).
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Science & Engineering (WISE)

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W. G. Dt. (A. P.)



To,

Mr.G.RANJITH, JANGAREDDYGUDEM,

Sub: Offer Letter Cum Appointment Letter

Dear G.RANJITH,

This has reference to your application for employment and the subsequent interview you had with us.

- 1. We have pleasure in offering you the position of "US IT Recruiter", in our organization "APTIT Professional Services" at Rajahmundry with effect from the date of your reporting for duties (i.e.) on Aug 1st 2022 on the terms and conditions as indicated in this letter. Upon joining you shall report to the undersigned or any person nominated by me. The cost to the company at the current level of employment will be INR 2,35,200- per annum (Two Lakh Thirtyfive Thousand Two Hundreded Rupees only).
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To,

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Ms.G.SANDYARANI, BHIMAVARAM,

Sub: Offer Letter Cum Appointment Letter

Dear G.SANDYARANI,

This has reference to your application for employment and the subsequent interview you had with us.

- 1. We have pleasure in offering you the position of "<u>US IT Recruiter</u>", in our organization "APTIT Professional Services" at Rajahmundry with effect from the date of your reporting for duties (i.e.) on Aug 1st 2022 on the terms and conditions as indicated in this letter. Upon joining you shall report to the undersigned or any person nominated by me. The cost to the company at the current level of employment will be INR <u>2,35,200</u>- per annum (Two Lakh Thirtyfive Thousand Two Hundreded Rupees only).
- 2. (a) Your place of operation will be mainly at Rajahmundry at the time of joining the organization.
 - (b) The working hours applicable to you will be the same as are observed depending upon your place of posting & shift and as amended from time to time.
- 3. (a) Please note that the salary structure of the company may be altered / modified at the discretion of the management in accordance with market and business needs. Further, salary, allowances and all other payments/benefits will be governed by the Company rules and subject to deductions of appropriate taxes at source.
 - (b) Please also note that your remuneration package is strictly confidential between you and the Company and should be maintained confidential.
 - (c) Your remuneration package will be reviewed as per the company's practices and any increase will depend on the company's performance and your performance.
- 4. The Company is excited about your joining and looks forward to a beneficial and productive relationship. Nevertheless, you should be aware that your employment with the Company is conditional employment. As a result, you are free to resign at any time after your conditional agreement if any with company, for any reason or for no reason. Similarly, the Company is free to conclude its employment relationship with you at any time, with or without cause, and with or without notice. We request that, in the event of resignation, you give the company at least four weeks' notice.

+1(718)532-

Joint Godavan Institute of Science & Engineering (WISE)
Avapadu, Prakasaraopalem
W. G. Dt. (A. P.)



To,

Mr.K.VIKASH KUMAR, TANUKU,

Sub: Offer Letter Cum Appointment

Dear K.VIKASH KUMAR,

This has reference to your application for employment and the subsequent interview you had with us.

- 1. We have pleasure in offering you the position of "US IT Recruiter", in our organization "APTIT Professional Services" at Rajahmundry with effect from the date of your reporting for duties (i.e.) on Aug 1st 2022 on the terms and conditions as indicated in this letter. Upon joining you shall report to the undersigned or any person nominated by me. The cost to the company at the current level of employment will be INR 2,35,200- per annum (Two Lakh Thirtyfive Thousand Two Hundreded Rupees only).
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 APT IT Professional Services, 180 Gardiners Ave. PO BOX7, Levittown, NY 11756,

+1(718)532-

West Godavari Institute of Science & Engineering (WISL) Avapadu, Prakasaraopalem W. G t. (4. P)



To,

Mr.K.YESU RAJU, TANUKU,

Sub: Offer Letter Cum Appointment Letter

Dear K.VIKASH KUMAR,

This has reference to your application for employment and the subsequent interview you had with us.

- 1. We have pleasure in offering you the position of "<u>US IT Recruiter</u>", in our organization "APTIT Professional Services" at Rajahmundry with effect from the date of your reporting for duties (i.e.) on Aug 1st 2022 on the terms and conditions as indicated in this letter. Upon joining you shall report to the undersigned or any person nominated by me. The cost to the company at the current level of employment will be INR 2,35,200- per annum (Two Lakh Thirtyfive Thousand Two Hundreded Rupees only).
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Printipal

West Godavari Institute of

Science & Engineering (WISL)

Avapadu, Prakasaraopalem

W. G. Dt. (A. P.)



Letter of Offer from Kotak Mahindra Bank

Candidate Name

KOTTAPALLI BANNU

Name of Institute

WEST GODAVARI INSTITUTE OF SCIENCE AND ENGINEERING

Date

18-MARCH-2023

We are pleased to offer you the role of **Relationship officer** at Kotak Mahindra Bank Limited. Your remuneration per annum is **3.50** Lakhs. Your appointment letter giving details of your compensation breakup, benefits and other terms and conditions will follow shortly. Your place of posting will be anywhere in India and the details of the same will be shared with you in the appointment letter.

Your appointment Letter is however subject to:

- 1. Successful completion of your full time management course
- 2. Being medically fit for employment
- 3. Reference check as per process of the Bank
- 4. You are ready to relocate at any location PAN India and do not have location preferences

Sign a copy of this letter conveying your acceptance.

A hearty congratulations and looking forward to on-board you early next year!

For Kotak Mahindra Bank

Signature of the candidate

West Godaver Institute of
Science & Engineering (WISE)
Avapadu, Prakasaraopalem
W. G. Dt. (A. P.)



Remuneration Details

Name: PADILAM SURESH Position: Assistant Manager

Group: RSPPG

	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
HRA	3,500	42,000
Supplementary Allowance *	12,000	1,44,000
Superannuation Allowance **	1050	12,600
Total	23,550	2,82,600
Retirals		
Retirals (PF, Gratuity) ***	2,383	28,596
Total CTC	25,933	3,11,196
Performance Linked Retention Pay #	2,250	27,000
Total (incl PLRP)	28,183	3,38,196

^{*} Supplementary allowance will include Conveyance / Travel allowance, LTA, Medical, Canteen and any other allowance

#Please note that there is no guaranteed performance linked retention pay, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date: 03-Nov-2022

ICICI Bank Limited

ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India. Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122

Website www.icicibank.com Old Padra Road, CIN.: L65190GJ1994PLC021012 Vadodara 390 007, India.

Regd. Office : ICICI Bank Tower, Near Chakli Circle, Old Padra Road,

West Godavari Institute of Science & Engineering (WISL) Avapadu, Prakasaraopalem W. G. Dt. (A. P.)

^{***} You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy



Remuneration Details

Name: SHAIK AMID

Position: Assistant Manager

Group: RSPPG

	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
HRA	3,500	42,000
Supplementary Allowance *	12,000	1,44,000
Superannuation Allowance **	1050	12,600
Total	23,550	2,82,600
Retirals		
Retirals (PF, Gratuity) ***	2,383	28,596
Total CTC	25,933	3,11,196
1 ⁵⁴ 5]		
Performance Linked Retention Pay#	2,250	27,000
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Letter of Offer from Kotak Mahindra Bank

Candidate Name

SIDDA NARESH

Name of Institute

WEST GODAVARI INSTITUTE OF SCIENCE AND ENGINEERING

Date

18-MARCH-2023

We are pleased to offer you the role of **Relationship officer** at Kotak Mahindra Bank Limited. Your remuneration per annum is **3.50** Lakhs. Your appointment letter giving details of your compensation breakup, benefits and other terms and conditions will follow shortly. Your place of posting will be anywhere in India and the details of the same will be shared with you in the appointment letter.

Your appointment Letter is however subject to:

- 1. Successful completion of your full time management course
- 2. Being medically fit for employment
- 3. Reference check as per process of the Bank
- 4. You are ready to relocate at any location PAN India and do not have location preferences

Sign a copy of this letter conveying your acceptance.

A hearty congratulations and looking forward to on-board you early next year!

For Kotak Mahindra Bank

Signature of the candidate

West Godavari Institute of Science & Engineering (WISE) Avapadu, Prakasaraopalem W. G. Dt. (A. P.)



Remuneration Details

Name: TATINI RAMA DEVI Position: Assistant Manager

Group: RSPPG

	Assistan	Assistant Manager	
D1	Monthly	Annual	
Basic	7000	84,000	
HRA	3,500	42,000	
Supplementary Allowance *	12,000	1,44,000	
Superannuation Allowance **	1050	12,600	
Total	22.550	0.00.000	
	23,550	2,82,600	
Retirals			
Retirals (PF, Gratuity) ***	2,383	28,596	
Total CTC			
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Performance Linked Retention Pay #	2.250		
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You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy



Remuneration Details

Name: YATHAM SUDHAKAR Position: Assistant Manager

Group: RSPPG

	Assistant Manager	
	Monthly	Annual
Basic	7000	84,000
HRA	3,500	42,000
Supplementary Allowance *	12,000	1,44,000
Superannuation Allowance **	1050	12,600
Total	23,550	2,82,600
Retirals		3
Retirals (PF, Gratuity) ***	2,383	28,596
Total CTC	25,933	3,11,196
Performance Linked Retention Pay#	2,250	27,000
Total (incl PLRP)	28,183	3,38,196

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